



Date
06/1/21

Job Description and Responsibilities:
HVAC Installer

Job Summary:

Comfort Control is a family owned, customer focused, service company and the premier Heating, Air Conditioning and Plumbing contractor in North Central Ohio. We are seeking to add an experienced HVAC Installer to our friendly, energetic, and enthusiastic team. We take pride in providing the absolute best experience for our customers, the best products on the market and have the highest standards for installation and service. Our vision is to consistently exceed our customers' expectations, provide our employees and their families a place they are proud to work and give back to the community that has supported us since 1980.

Do you enjoy working with your hands, have an optimistic and enthusiastic personality and enjoy a job that allows you to see a project through to completion? If so, we have the perfect position for you as a member of an HVAC installation crew. We have high standards for the work we perform and consider our employees and loyal customers to be a part of our extended family. If you are confident, trustworthy, have a high attention to detail and are focused on advancing your career in HVAC, this is the opportunity for you!

Job Responsibilities:

- Installer will be responsible for installing new/replacement equipment and providing excellent customer service to residential and commercial heating and air conditioning customers.
- Installer will be expected to work on a variety of projects and tasks related to the HVAC trade, including but not limited to:
 - o Residential Furnace, Air Conditioner, Heat Pump, Boiler, Geothermal and Fireplace Equipment
 - o Commercial Rooftop, VAV, Make-Up Air, Exhaust and Radiant Heating Equipment.
 - o Ductwork, Condensate Drains, Hydronic Piping, Venting, Refrigerant Piping, Gas Piping and Insulation.
 - o Line and Low Voltage Wiring, controls and programming.
 - o Other job/field related tasks as required: brazing, threading pipe, soldering and welding.
- Installer will be expected to interpret construction drawings and cut sheets in the field.
- Installer will occasionally be expected to work on ladders, lifts and scaffolding.
- Installer will be expected to provide their own hand tools necessary to complete daily tasks. (i.e. sheet metal tools, cordless drill, meter, etc.)
- Installer must be competent with the preparation, testing and start-up of new HVAC equipment.
- Installer will interface with customers in their homes and places of work and therefore must maintain an acceptable appearance and manners.
- Installer will be expected to follow all established and normal safety precautions while on the job.
- Installer will likely work with a less experienced crew member and will be expected to help train and teach their partner as the work allows.
- Installer will be expected to perform physical activities and occasionally lift items up to 50 lbs.
- Installer will be expected to be present and on-time for scheduled work days and times.
- Installer will report to and take direction from the installation manager and follow all established company policies and procedures
- Installer may occasionally be asked to cross train/work within the Plumbing division when necessary.

**Requirements:**

- 5+ years as an experienced HVAC installer is preferred, but not required.
- Candidates with Nate and/or EPA Refrigeration Handling certification are preferred, but not required.
- Candidates must possess their own hand tools (wrenches, nut drivers, sheet metal tools) and cordless drill. Company provides corded tools, press tools, vacuum pump, scales and torches.
- Candidate must be capable of working independently with minimal supervision and must also get along well with others as they will primarily be a member of a two-man crew.
- Candidate must possess a valid driver's license with a clean/insurable driving record, be able to pass a pre-employment drug screen and background check.
- Candidate will be expected to perform physical activities and occasionally lift items up to 50 lbs.
- Candidate will occasionally be required to work on ladders, lifts and in dirty/uncomfortable areas such as attics and crawlspaces to perform their job.
- Candidate will be required to maintain a clean, professional appearance at all times.

Benefits Include:

- Installers are paid a competitive hourly wage based on their skills and work experience.
- Company health insurance (company and employee share equal responsibility of 50% premium payment). Both traditional and HSA plans are available. Life and vision insurance are also available.
- New employees earn up to 32 hours of paid time off (sick/vacation) in their first year of employment, 72 hours in year two, 112 hours in years 3-10 and 152 hours for 10+ years of continuous employment.
- Six Paid Holidays (New Years, Memorial Day, July 4th, Labor Day, Thanksgiving & Christmas)
- Simple IRA Retirement Plan with company match up to 3% of Gross Wages.
- Paid Training, Continuing Education and Professional Development/Training Reimbursement
- Monthly tool allowance and family YMCA membership supplement (50%).
- Company provided apparel, family outings, employee appreciation days, etc.